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Bhavana Bartholf is a Fortune 100 executive, board director, and recognized thought leader on AI, business transformation, leadership, and the future of work. Throughout her career, she has helped some of the world's most respected organizations navigate growth, disruption, and large-scale change, holding senior leadership roles at Compass Group, Bank of America, and Microsoft.



Today, Bhavana serves as Executive Vice President of Strategic Planning at Compass Group, where she leads enterprise growth initiatives, commercial transformation, and the adoption of AI across the business. Previously, she served as Chief Analytics & Innovation Officer at Bank of America and spent more than two decades at Microsoft, where she held global leadership roles spanning strategy, sales, operations, customer success, and business transformation.

A former public company board director, Forbes contributor, TEDx speaker, and frequent keynote speaker, Bhavana is known for her practical, human-centered approach to leadership and innovation. She advises executives and boards on how to harness AI, lead through transformation, and build organizations that thrive amid constant change.

Through her work, Bhavana has become a trusted voice on the intersection of technology, business, and humanity—helping leaders create sustainable growth while preparing their organizations for the future.